

# SEXUAL ASSAULT AND HARASSMENT

Sexual assault is any **unwanted behaviour** of a sexual nature that makes a person feel **uncomfortable, scared or threatened**

**Anyone** can experience sexual assault and **most victims know the person** who assaulted them - which can include a spouse

Sexual Harassment is **unwanted or unwelcome sexual behaviour** that a **reasonable person** would regard as **undesirable, offensive or disagreeable**

A **'reasonable person'** is an objective test and takes into account all the circumstances, which can include the **sex, age, sexual orientation, race, ethnic origin, disability** etc. between the parties

# WHAT CAN YOU DO TO STOP HARASSMENT?



## Seek Support

➔ Call Support Act's **Sexual Health and Safety Support Line** on **1800 959 500 (option 5)**

➔ Call **1800 RESPECT**, a 24/7 sexual assault, family and domestic violence counselling line



➔ **Lodge a sexual harassment complaint** with an anti-discrimination or human rights body

➔ **Lodge an application for a stop sexual harassment order** with the **Fair Work Commission**

➔ **Lodge a workers' compensation claim** with your employer or through a workers' compensation organisation if the workplace sexual harassment has caused you **physical or mental injury or illness**



**Report the workplace sexual harassment as a work health and safety (WHS) issue** to a **WHS regulator**

**Report the workplace sexual harassment to the police** if you believe **criminal conduct** has occurred



# STEPS TO TAKE IF YOU'VE BEEN SEXUALLY ASSAULTED

